

Public Retirement Systems Committee

November 9, 2009

IPERS

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IPERS Central

Benefits Advisory Committee (BAC)

The Committee's Mission: link among Iowa's public employees, IPERS' administrators, the law changes and other actions.

Len Cockman
Chair
Mr. Cockman, representing the Iowa School Boards, is the human resources and held administrative positions in Iowa public school districts for over 20 years.

Bradley Hudson
Vice Chair
Mr. Hudson is a lobbyist for the Iowa State Education Association. He is a former fiscal analyst for the Legislative Service Agency and assistant director of the Iowa Department of Education.

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BAC Meeting Agendas and Minutes

Agendas and minutes open in a new window. Minutes are posted after approved by the BAC at its next meeting.

2009	agenda	minutes	
November 2	agenda	minutes	
October 5	agenda	minutes	<ul style="list-style-type: none">Actuary's update on long-term funding studies
September 14	agenda	minutes	<ul style="list-style-type: none">Actuary's presentation on studiesCost of Living Adjustment

Len Cockman, Chair

Benefits Advisory Committee

Benefits Advisory Committee

Employers

Iowa Association of Community College Trustees

Martha Henrichs

Iowa Association of School Boards

Len Cockman (Chair)

Iowa Department of Administrative Services

Ray Walton

Iowa League of Cities

Mark Tomb

Iowa State Association of Counties

James Maloney

Public

Diane Reid

Benefits Advisory Committee

Members

AFSCME Iowa

Danny Homan

International Brotherhood of Teamsters

Patrick Lynch

Iowa State Education Association

Bradley Hudson (Vice Chair)

Iowa Retired School Personnel Association

Walter Galvin

Iowa State Sheriffs and Deputies Association

Steve Hoffman

IPERS Improvement Association

Janie Garr

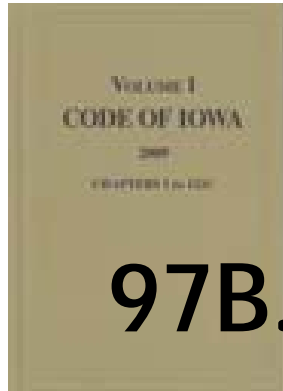
School Administrators of Iowa

Gaylord Tryon

State Police Officers Council

Susanna Brown

Benefits Advisory Committee



Benefits, services, and law changes

Chief Benefits Officer hiring and performance review

Investment Board appointments

Change contributions

- 13.45% *(11.95%)*
contribution rate on 7/1/11
- Yearly rate change ± 1.0 *(0.5)*
percentage point thereafter
- Rate drop allowed when can use
30-year closed amortization period

Open



Closed



Change benefits

- 6% early retirement reduction from age 65 (*3%→nearest retirement rule*)
- Vesting 7 years (*4*)
- High 5 final average salary (*high 3*)
- Current multiplier with 65% max (2% for 30 years; 1% years 31–35)

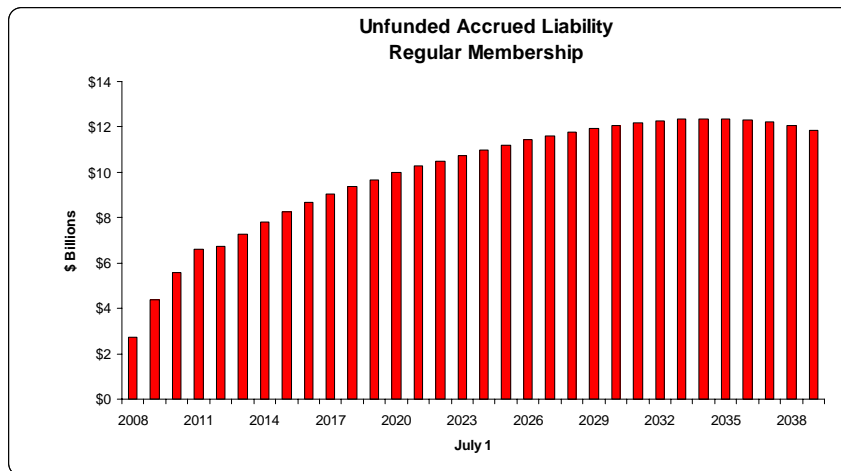
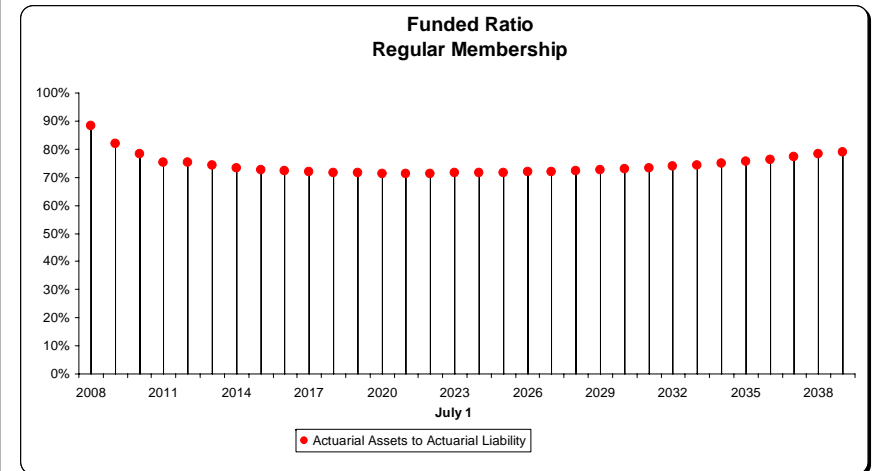
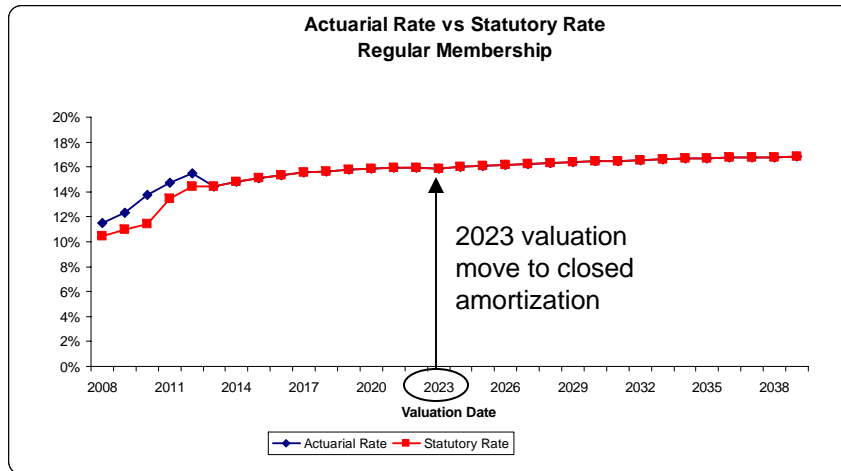
Transition rule example: final average salary

Average high 5

Snapshot of high 3 on transition date
Compare to high 5 when retire
Use higher of two

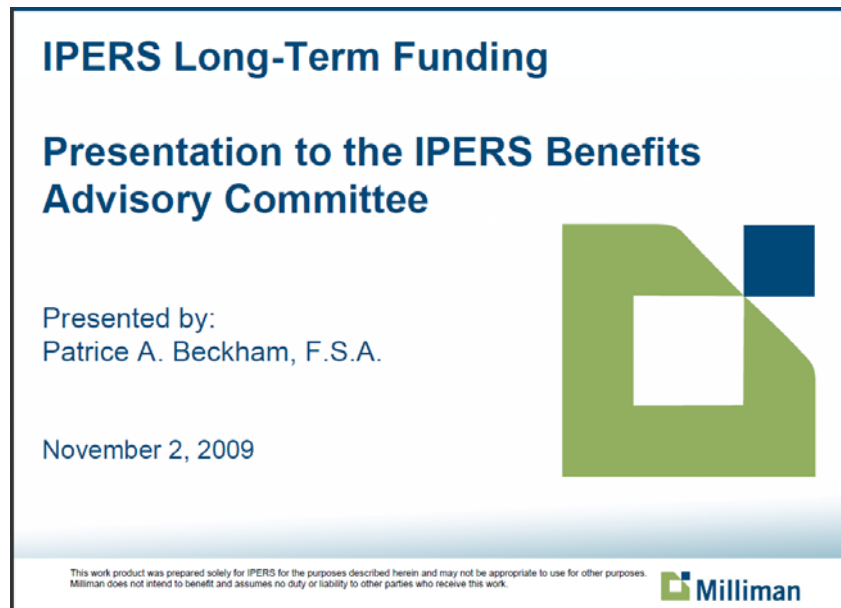
Q&A on possible changes & transition
rules used in studies on www.ipers.org

Impact



Year	Contribution Rate	Funded Ratio	UAL (\$B)
2009	10.95%	82%	\$4.4
2014	14.81%	73%	\$7.8
2019	15.77%	72%	\$9.7
2024	15.98%	72%	\$11.0
2029	16.38%	73%	\$11.9
2034	16.66%	75%	\$12.4
2039	16.81%	79%	\$11.9

All studies



www.ipers.org

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